

Briefing Note

About Wipro Limited

Wipro Limited (NYSE:WIT, BSE: 507685, NSE: WIPRO) is a leading information technology, consulting and business process services company that delivers solutions to enable its clients do business better. Wipro delivers winning business outcomes through its deep industry experience and a 360 degree view of “Business through Technology.” By combining digital strategy, customer centric design, advanced analytics and product engineering approach, Wipro helps its clients create successful and adaptive businesses. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship, Wipro has a dedicated workforce of over 170,000, serving clients across 6 continents. For more information, please visit www.wipro.com.

Sustainability at Wipro

Wipro started its formal sustainability journey more than a decade back with ‘Wipro Cares’, our community care trust that works with community on primary health care, inclusive education, environment and disaster rehabilitation, followed by ‘Wipro Applying Thought in Schools’ (WATIS), an initiative that addresses issues of systemic reforms in school education, and ‘Mission10X’, a not for profit initiative with the objective of increasing the employability of graduate engineers. Over the years, these programs have expanded in scope and scale and simultaneously, while other significant initiatives got added around ecology, workplace and employee engagement, customer stewardship, and suppliers. Over the last decade, we have set up the momentum for a corporation wide sustainability program at Wipro that involves employees, customers, suppliers, investors, the government, communities and the education system. As part of this charter, we have defined some very aspirational goals on dimensions like GHG emission reduction, Water, Waste, Biodiversity, People Diversity and the Supply Chain.

Wipro is one of the most recognized companies in the global sustainability space. Some of the of recognitions in the past include

- « Selected as a member of Dow Jones Sustainability Index - World for the 6th time in a row
- « Wipro recognized as Climate Disclosure Leader 2015 by CDP
- « Recognized as A World’s Most Ethical Companies by Ethisphere Institute – 4 times in a row

Wipro earthian

At Wipro, we have endeavored to work on both educational challenges and ecological sustainability issues, both within our organization and outside. From the natural intersection of our work in these domains came the need to support and drive sustainability thinking and

action through the learning process in the Indian education system. This was the genesis of the Wipro-earthian, Wipro's Sustainability Education Program for schools and colleges. It was launched in 2011 and the last 5 has seen the participation of over 5000 schools and colleges across the country. The primary objective is to devise multiple platforms for meaningful engagement with education institutions, which would require initiating action on sustainability issues and help them build institutional sensitivity and awareness on an ongoing basis.

Wipro and Xavier University Bhubaneswar (XUB)

Wipro and XUB have recently embarked on a 2 year broad based collaboration in the area of sustainability education. This initiative is a part of the Wipro-earthian sustainability education program. Wipro's involvement is on multiple fronts which include helping strengthen the academic programs at Xavier School of Sustainability (XSOS), creating rich internship experiences for its students, co-hosting national and regional level seminars and playing a strategic role on the advisory board at XSOS. The collaboration hopes to strengthen XUB's role as a regional center of excellence in sustainability education and serve as a standout example for others to follow.

As a part of this, XUB is organizing its annual sustainability leadership summit from 11-13 August of which Day 1 is dedicated to the presentation of papers by faculty and research students. The seven best papers each for faculty and student categories will be recognized through awards, including a cash award. This entire program on Day 1 is being supported by Wipro and is called the Wipro-XUB Best Paper Award.

To know more about Sustainability at Wipro, log on to www.wipro.org or <http://www.wipro.com/about-Wipro/sustainability/>